Kentucky High School Athletic Association
2280 Execulve Drive ${ }^{\circ}$ Lexington, KY $40505{ }^{\circ}$ wuwiktsaa.org ${ }^{\circ}$ ( 8592299 5472 (859)293-5999 (fax)

To: : Superintendent, Principal, and Athletic Director
From $\quad$ Brigid 1 L DeVries, Commissioner
Larry Boucher, Assistant Commissioner $f$ f $\}$,
Date: 5 August 25, 2003
Subject: 2002-2003 Annual Report Forms Submission
School: South Laurel High School

Enclosed please find a copy of Form T-65; The 2002-2003. Annual Report Forms Checklist In addition, you may find an attachment with corrected copies of the forms submitted by your school personnel Please review this information so the forms can be completed accurately in the future. Also, KHSAA Audit Staff may have requested a re-submission of some of the 2002-2003 Annual Report Forms or need additional information on your athletic programs. Please submit this information by the date requested if this is applicable: Copies and all KHSAA Title IX documents must be kept current and included in your permanent Tille IX File at the school. All documents are subject to Open Records Requests.

Should you need any further information. please do not hesitate to call anytime.

## MEMORANDUM

TO: KHSAA Member School Superintendents, Principals, and Athletic Directors
FROM: Brigid L. Devries, Commissioner Larry Boucher, Executive Assistant Commissioner


DATE July 8,2003

RE: 2003 Title IX Forms Submission
School |South Laurel High School... |Reviewed by | Phyllis Catlett

The following is a status report regarding the required 2002-2003 Title IX submission of forms due in to the KHSAA office by April 15, 2003. Appropriate audit personnel have reviewed these forms and the following is a summary of this review.

1. Checklist of Forms properly submitted in a satisfactory manner:

11.15. Status



## MEMORANDUM

To: KHSAA Member School Superintendents, Principals, and Athletic Directors
From: Brigid L. DeVies, Commissioner
Larry Boucher, Assistant Commissioner

## Date: SUKy 8, 20B

Re: 2003 Titte IX Forms Submission

The following is a status report regarding the required 2002-2003 Title IX submission of forms which were due in to the KHSAA office by April 15, 2003. Appropriate audit personnel have reviewed these forms and the following is a summary of this review.

1. Checklist of Forms properly submitted in a satisfactory manner.

|  | GE 19 (Annual Verification) |  | T-35 (Budget Expenses) |
| :---: | :---: | :---: | :---: |
| $\checkmark$ | T-1 (Summary Program Chart 1) |  | T-36 (Budget Expenses) |
| - | T-2 (Summary Program Chart 2) | 7 | T-41 (Checkist - Overall Interscholastic Program) |
|  | T-3 (Summary Program Chart 3) | - | T-60 (Corrective Action Plan) |
|  | 7-4 (Summary Program Chart 4) |  | Tos (fitercialasue Suney Regulo |

II. Status


## 2002-2003 KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION ANNUAL VERIFICATION OF TITLE IX PROCEDURES

(To be submitted by April 15, 2003 along with other required forms)
The $\qquad$ High Schools $\frac{\text { London }}{(\text { City })}$, Kentucky
certifies to the Kentucky High School Athletic Association that the following is an accurate and true representation of the facts surrounding compliance with 20 U.S.C. Sections 1681-1688, et. Seq. (also known as Title IX)

I certify the following provisions in accordance with records at the school contained in the permanent Title IX file, and to the best of my knowledge have completed the following tasks. (All boxes must be checked)
[- Established a gender equity committee at the high school. (list committee personnel and provide attachment if necessary)


School personnel are continuing to make periodic reviews of the boys and girls athletics program reflected in the Corrective Action Plan.

In addition to the above information, the above referenced school maintains a complete permanent file relative to Title IX records including copies of the self-assessment audit, all corrective action plans, and other related materials.


Superintendent Signature


School Board Chairpersons' Signature

## South Laurel High School

201 South Laurel Rd.
London KY, 40744
Ph: (606) 862-4727
Fax: (606) 8624728

Mr. Jeff Jackson
Principal

Mr. David Cummins Assistant Principal

Mr. Lynn Parman
Assistant Principal

Mr. G.J. Smith
Athletic Director

Mrs. Sandra Cornet Guidance Counselor

Mrs. Debbie Felts Guidance Counselot

April 2, 2003

Title IX Committee Members

Shay Fields
Student
611 Dollie Miller Road
East Bernstadt, Kentucky
(606)843-9747
G. J. Smith

Athletic Director
Post Office Box 1712
London, Kentucky
(606)878-6904

## Title IX Meeting

December 19, 2002
The meeting was called to order by G.J. Smith at 3:20 p.m.. Members present were G.J. Smith, Eddie Jones, Jeff Jackson, Angela Hayes, Jessica Wells, Konnie Snyder and Elizabeth Johnson. Student representative, Shaye Fields, was unable to attend.

Motions were made and seconded for G.J. Smith to continue as Chairperson and for Elizabeth Johnson to continue as secretary.

The purpose of Title LX is to discuss and solve equality issues in school athletics. Past projects for this committee include new girls weight room, new softball complex, improvements to the soccer field, beginning volleyball, new storage for the girl's basketball team and new bleachers and lights for the gymnasium.

The committee will investigate additional sports for females approved by the Kentucky High School Athletic Association. The sports interest survey to be given to the student body will be discussed at the next meeting.

Meeting adjourned at 3:45 p.m.

Title IX Meeting
February 27, 2003
The meeting was called to order by G.J. Smith at 3:30 p.m. Members present were Jeff Jackson, Larry Bryson, G.J. Smith, Konnie Snyder, Elizabeth Johnson, Jessica Wells and student representative Shaye Fields.

Minutes from the last meeting were approved by Mr. Jackson and seconded by Konnie Snyder.
The committee looked into sports currently offered by the KISAA. There are only 3 sports that are not offered at South Laurel that are recognized by the KHSAA; boys wrestling, boys swimming and girls swimming.

The sports surveys for interest in new sports will be given to $9^{\text {th }}$ and $10^{\text {th }}$ graders during academic plus. Mr. Smith will meet with Mr. Jackson to find a suitable date for the survey to be given.

The committee also agreed to allow fund-raiser sales during the district tournament as long as the fundraiser was approved by the school board.

Motion to adjourn was made at 4:00 p.m. by Ms. Wells, seconded by Mrs. Snyder.

Title IX Meeting
April 2, 2003
The meeting was called to order by G.J. Smith at 3:30 p.m. Members present were Lynn Parman, G.J. Smith, Eddie Jones, Larry Bryson, Elizabeth Johnson, and Angie Hayes.

Minutes from the last meeting were approved by Mrs. Johnson and seconded by Mr. Jones.

The sports surveys were discussed and swimming would be an excellent sport to implement but there are no facilities to allow participation.

Mr. Smith will be sending in the annual Title IX report forms by April 15.
Mr. Smith expressed his appreciation to the committee for their time and effort.
Motion to adjourn was made and 3:50 p.m. by Mr. Smith and seconded by Mrs. Snyder.

## Participation Opportunities Test One

|  |  | (Column 1) | (Column 2) | (Column 3) | (Column 4) |
| :---: | :---: | :---: | :---: | :---: | :---: |
|  | Program | Enrollment | Percentage of <br> Total <br> Enrollment | Number of <br> Interscholastic <br> Participants <br> (double and <br> triple count) | Percentage of <br> Total <br> Participation |
| Row 1 | GIRLS | 577 | 49.7 | 154 | 49.6 |
| Row 2 | BOYS | 584 | 50.3 | 157 | 50.4 |
| Row 3 | Totals | 1161 | $100 \%$ | 311 | $100 \%$ |

Instructions:
*Number of $8^{\text {gh }}$ grade students \& below used in Column 4 calculations if applicable:

1) Determine the total number of girls enrolled, (place in Row 1, Column 1). Determine the total number of boys enrolled, (place in Row 2, Column 1).
2) Add the total number of girls and boys enrolled to determine total enrollment, (place in Row 3, Column 1).
3) Calculate the percentage of total enrollment that is female. (Divide Row 1, Column 1 by row 3, Column 1 and place in Row 1, Column 2.) Calculate the percentage of total enrollment that is male. (Divide Row 2, Column 1 by Row 3, Column 1 and place in Row 2, Column 2.) Note: Row 1, Column 2 plus Row 2, Column 2 should total $100 \%$.
4) Ask the head coaches to review the most updated eligibility or squad lists for their teams. Ask coaches to confirm the names of those individuals who are on the team as of the first date of competition, and cross out the names of those who were cut from the team or quit the team prior to the first competitive event. Determine the total number of interscholastic athletics participants that are girls, (and place in Row 1, Column 3). In order to determine the total number of athletics participants, an individual should be counted each time he or she participates on a team. For example, if Jane Doe competes on the varsity volleyball team, the junior varsity volleyball team, the junior varsity basketball team, and the varsity softball team, she should be counted as four participants (do not include club or intramural sports participants, cheerleaders, dance teams, or pom sqads). Calculate the same way for boys and girls. * In addition, should $8^{\text {th }}$ grade students and below play on a Freshman, Junior Varsity, or Varsity team, they should also be counted for each team and sport on which they participate. If applicable, please asterisk the above notation as to how many $8^{\text {th }}$ grade students \& below are included in the totals. Using the same procedure, determine the total number of interscholastic athletic participants that are boys, (and place in Row 2, Column 3). Add Row 1, Column 3 plus Row 2, Column 3 to get total participants and place in Row 3, Column 3.
5) Calculate the percentage of female participation. (Row 1, Column 3 divided by Row 3, Column 3 and place in Row 1, Column 4.)
Calculate the percentage of male participation. (Row 2, Column 3 divided by Row 3, Column 3 and place in Row 2, Column 4.) Note: Row 1, Column 4 plus Row 2, Column 4 should total $100 \%$.

Note: While being within three percent is not a formal compliance standard; if the percent listed in Row 1, Column 4 is within $3 \%$ of Row 1, Column 2, then it provides ofgood target within which compliance is likely.


[^0]
## Participation Opportunities Test Two



1) For Column 1, list the number of interscholastic teams offered for girls and boys at each competitive level (varsity, junior varsity, and freshman). For girls, total each of the entries in Rows 1, 2, and 3 into Row 4. For boys, total Rows 5,6 , and 7 into Row 8.
2) For Column 2, list the number of participants at each level. For girls, total each of the entries in Rows 1,2 , and 3 into Row 4. For boys, total Rows 5, 6, and 7 into Row 8. Note: The totals in Row 4 for girls and in Row 8 for boys must be the same as the totals in Form T-1, Column 3, Rows 1 and 2 respectively.
3) For Column 3, list the number of interscholastic teams that have been added in the last five years at each competitive level. Count each team added during the 5 year period only one time. e.g. Girl's junior varsity soccer was added 3 years ago, count the team only once, not 3 times. For girls, total the entries in Rows 1, 2, and 3 into Row 4 . For boys, total Rows 5, 6, and 7 into Row 8.
4) For Column 4, list the number of participants that are currently on each level of the teams that were added in the last five years. If a team was added previously but no longer exists, there are no current participants to be added for that team. For girls, total the entries in Rows 1, 2, and 3 into Row 4. For boys, total Rows 5, 6, and 7 into Row 8 .
5) For Column 5, calculate the percentage of participants that have been added in the last five years. For girls, take the number in Column 4, Row 4 and divide by the number in Colum an 2, Row 4. For boys, take the number in Column 4, Row 8 and divide it by the number in Column 2, Row 8.

Note: If the percentage of current participants added in the last five years is $25 \%$ or greater, compliance with test two may be possible. If less than $25 \%$, then compliance with test three should be analyzed. CAUTION: $25 \%$ is not a formal compliance standard.

Principal's Signature:


Date:


## 2002-2003 <br> ACCOMMODATION OF INTERESTS AND ABILITIES <br> SUMMARY PROGRAM CHART 3

KHSAA
Form T3
Rev. $9 / 02$

## Participation Opportunities Test Three

For any question answered "YES" identify the respective sports).

|  | GIRLS <br> (Yes / No) | BOYS <br> (Yes / No) |  |
| :--- | :---: | :---: | :---: |
| 1. For a sport not currently played at the interscholastic level <br> (varsity, junior varsity, or freshman) in your school, is there an <br> intramural team offered for that sport? | NO |  | NO |
| 2. For a sport not currently offered in your interscholastic <br> athletics program, is there sufficient interest to form a viable <br> interscholastic team based on participation on an intramural <br> team or community recreation teams? | NO |  | NO |
| 3. For a sport not currently offered, is there sufficient interest to <br> form a viable interscholastic team based on student responses <br> from the interscholastic survey? | NO |  | NO |
| 4. For a sport currently offered at the varsity level only, is there <br> sufficient interest to form a viable team for a junior varsity, or <br> freshman team that is not currently offered? | NO | NO |  |
| 5. For a sport currently offered at the junior varsity or freshman <br> level is there sufficient interest to form a varsity team not <br> currently offered? | NO | NO |  |
| 6. If you answered yES to question (1), (2), (3), (4), or (5), are <br> there enough high schools in your geographic area offering the <br> sport (at the appropriate level) to allow for the development of a <br> reasonable schedule of competition? | NO | NO |  |

Principal's Signature:


Date:


## ACCOMODATION OF INTERESTS AND ABILITIES+

## SUMMARY PROGRAM CHART 4

## Levels of Competition Test One



1) Column 1, list the number of interscholastic teams offered for girls and boys at each competitive level; varsity, junior varsity, and freshman. (Refer to Form T-2, Accommodation of Interests and Abilities, Summary Program Chart 2, Column 1.)
2) For Column 2, list the number of participants at each level. For girls, total the entries in Rows 1, 2, and 3 into Row 4. For boys, total the entries in Rows 5, 6, and 7 into Row 8. (Refer to Form T-2, Accommodation of Interests and Abilities, Summary Program Chart 2, Column 2.)
3) For Column 3, calculate the percentage of female and male participants at each level.

For girls' varsity, junior varsity, and frosh, respectively:

- Divide Column 2, Row 1 by Column 2, Row 4, and place the percentage in Column 3, Row 1.
- Divide Column 2, Row 2 by Column 2, Row 4, and place the percentage in Column 3, Row 2.
- Divide Column 2, Row 3 by Column 2, Row 4, and place the percentage in Column 3, Row 3.
- 

For boys' varsity, junior varsity, and frosh, respectively:

- Divide Column 2, Row 5 by Column 2, Row 8, and place the percentage in Column 3, Row 5.
- Divide Column 2, Row 6 by Column 2, Row 8, and pace the percentage in Column 3, Row 6.
- Divide Column 2, Row 7 by Column 2, Row 8, and place the percentage in Column 3, Row 7.

Principal's Signature:


Date: April 142003
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|  | equipment and supplies |  | travel |  | awards |  | coaches' salaries ( to include supplemental and extended employment) |  | facilities improvements |  | publications (if sport-specific) |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | B | E | B | E | B | E | B | E | B | E | B | E |
| G basketball | 9500.00 | 9500.00 | 1500.00 | 1500.00 | 0 | 0 | 13500.00 | 13500.00 | 90,000 | 90,000 | 1500.00 | 1500.00 |
| B basketball | 9850.00 | 9850.00 | 1500.00 | 1500.00 | 0 | 0 | 13500.00 | 13500.00 | 90,000 | 90,000 | 1500.00 | 1500.00 |
| G softball | 2450.00 | 2450.00 | 1000.00 | 1000.00 | $\bigcirc$ | 0 | 6000.00 | 6000.00 | 0 | 0 | 0 | 0 |
| B baseball | 2589.00 | 2589.00 | 1000.00 | 1000.00 | 0 | 0 | 6000.00 | 6000.00 | 0 | $\bigcirc$ | 0 | 0 |
| $G$ cross country | 310.00 | 310.00 | 500.00 | 500.00 | 0 | 0 | 600.00 | 600.00 | 0 | 0 | 0 | o |
| B cross country | 310.00 | 310.00 | 500.00 | 500.00 | 0 | 0 | 600.00 | 600.00 | 0 | 0 | 0 | 0 |
| G golf | 697.00 | 697.00 | 500.00 | 500.00 | 0 | 0 | 600.00 | 600.00 | 0 | 0 | 0 | 0 |
| B golf | 650.00 | 650.00 | 500.00 | 500.00 | 0 | 0 | 600.00 | 600.00 | 0 | 0 | $\bigcirc$ | 0 |
| G soccer | 653.00 | 653.00 | 1200.00 | 1200.00 | 0 | 0 | 4000.00 | 4000.00 | 0 | 0 | 0 | 0 |
| B soccer | 600.00 | 600.60 | 800.00 | 800.00 | 0 | 0 | 4000.00 | 4000.00 | 0 | 0 | 0 | 0 |
| G swimming | - | - | - | - | - | - | - | - | - | - | - | - |
| B swimming | - | - | - | - | - | - | - | - | - | - | - | - |

1. Budget and expenditures on this 2002-2003 year report due by April 15, 2003, should reflect the total monies budgeted and spent for the entire year of 2001-2002 ending June 30, 2002.
2. " B " is for budgeted dollar amounts and " E " is for actual dollar expenditures.
3. Booster Club Funding/Contributions must be included in the expenditures total.
Principal's Signature:
[^1]| Teams | equipment and supplies |  | travel |  | awards |  | ```coaches' salaries (to include supplemental and extended employment)``` |  | facilities improvements |  | publications (if sport-specific) |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | B | $E$ | B | E | B | E | B | E | B | E | B | $\mathbf{E}^{\mathbf{1}}$ |
| G track | 4800.00 | 4800.00 | 500.00 | 500.00 | 0 | 0 | 1500.00 | 1500.00 | 0 | 0 | 0 | 0 |
| B track | 4800.00 | 4800.00 | 500.00 | 500.00 | 0 | 0 | 1500.00 | 1500.00 | 0 | 0 | 0 | 0 |
| $G$ tennis | 410.00 | 410.00 | 500.00 | 500.00 | 0 | 0 | 875.00 | 875.00 | 0 | 0 | 0 | 0 |
| $B$ tennis | 410.00 | 410.00 | 500.00 | 500.00 | 0 | 0 | 875.00 | 875.00 | 0 | 0 | 0 | 0 |
| G volleyball | 630.00 | 630.00 | 800.00 | 800.00 | 0 | 0 | 4000.00 | 4000.00 | 0 | 0 | 0 | 0 |
| B wrestling | - | - | - | - | - | - | - | - | - | - | - | - |
| G (list sport) | - | - | - | - | - | - | - | - | - | - | - | - |
| B (football) | 10177.00 | 10172. 60 | 1000.00 | 1000.00 | 0 | 0 | 20500.00 | 205000.00 | - | - | 2000.00 | 200000 |
| G (list sport) | - | - | - | - | - | - | - | - | - | - | - | - |
| B (list sport) | - | - | - | - | - | - | - | - | - | - | - | - |

1. Budget and expenditures on this 2002-2003 year report due by April 15, 2003, should reflect the total monies budgeted and spent for the entire year of 2001-2002 ending June 30, 2002.
2. " $B$ " is for budgeted dollar amounts and " $E$ " is for actual dollar expenditures.
3. Booster Club Funding/Contributions must be included in the expenditures total.

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Checklist - Overall Interscholastic Athletics Program


Principal's Signature:
Date:
April /42003 **
To complete this form, indicate the intended area which needs corrective action, the suggested change and time table for implementation. You may copy this form as needed. Please attach corrective action plans along with audit forms and submit by April 15, 2003.

| ITEM FOR CORRECTION | SUGGESTED CHANGE | TIME TABLE FOR CORRECTIVE ACTION |
| :---: | :---: | :---: |
| Tmprove Attendance at Female Athielic Events | Have special Half time centertiomment + Promolions | Fall 2003 winter $200 \%$ |
|  | at female Athletic Events |  |
|  |  |  |
|  |  |  |
|  |  |  |
|  |  |  |
|  |  |  |
|  |  |  |

[^2]School Name: South Laurel

## Date: <br> Date.___

 Principal's Signature:CORRECTIVE ACTION PLAN

KHSAA
Form T63

## 2002-2003 INTERSCHOLASTIC ATHLETICS SURVEY

Summary of Student Responses
School Name: South Laurcl
School Enrollment: $1 / 61$
Date: march 122003
Completed By:_G.U.S mith
Instructions:

1. Summarize the Student Athletics Interest Surveys Form T-61 by listing the total number of responses on the line next to each sport.
2. Under the Other Category please provide a listing of the sports as well as the number of students who are interested in participating.
3. Please sign and date the Summary Form (T-63) and mail the Summary Form only to the KHSAA by April 15, 2003. Do not mail the student surveys (Form T-61). However, these Forms should be maintained in your files in the event they are requested subsequently.

684 Number of Surveys
684 Total Returned
$9^{+h^{2}+10^{t h}}$ Grades Surveyed
How Was The Survey Administered? Academic Plus Teachers
(e.g. was it given in all English classes, or all home rooms, or advisee/advisor?)

Fall Sports (List Total Number of Participation Responses)

| 8 | Cross Country (Girls) |
| :---: | :---: |
| 13 | Cross Country (Boys) |
| 10 | Field Hockey (Girls) |
| 110 | Football (Boys) |
| 7 | Golf (Girls) |
| 17 | Goif (Boys) |
| 43 | Soccer (Girls) |
| 24 | Soccer (Boys) |
| 78 | Volleyball (Girls) |
| 9 | Volleyball (Boys) |

Winter Sport (List Total Number of Participation Responses)

| 39 | Basketball (Girls) |
| :---: | :---: |
| 67 | Basketball (Boys) |
| 25 | Gymnastics (Girls) |
| 7 | Indoor Track (Girls) |
| 6 | Indoor Track (Boys) |
| 60 | Swimming \& Diving (Girls) |
| 9 | Swimming \& Diving (Boys) |
| 9 | Wrestling (Boys) |

Spring Sport (List Total Number of Participation Responses)

| 72 | Baseball (Boys) |
| :---: | :--- |
| $\frac{33}{}$ | Fast Pitch Softball (Giris) |
| 10 | Slow Pitch Softball (Girls) |
| 44 | Tennis (Girls) |
| $\frac{13}{49}$ | Tennis (Boys) |
| $\frac{\text { Track (Girls) }}{34}$ | Track (Boys) |

Other Sports (From Student Survey T-61 Question 10)
Name of Sport Number of Students Interested In

| Paint Ball |
| :--- |
| Rugby sack |
| HacKey sack |


$\qquad$
$\qquad$
$\qquad$
$\qquad$

Number of Students who participate in Intramural Sports.
(From Student Survey T-61 Question 5)


List Intramural Sports students are interested in adding:
(From Student Survey T-61 Question 6)


Participation in Non-School Sports Activities
(From Student Survey T-61 Question 7)


Reasons for not participating in interscholastic athletics.
(From Survey Question 8)
Response Number

23 I prefer other activities such as band, chorus, etc.
29 I don't have time
7 The practice schedules and game times are inconvenient The sport I like isn't offered
It's too expensive
O I prefer to participate in club or intramural sports
53 Working
Other

Student Suggestions to encourage participation

| No Summer Practices |
| :---: |
| Don't make cuts |

$\qquad$
$\qquad$
$\qquad$
$\qquad$


Summary Page No. 3


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[^1]:    Copyright 1999, Good Sports, Inc., Titte LX and Gende I Equftp Speciqfists. All rights reserved.

[^2]:    - An explanation (status report) is needed for all areas identified previously as items for correction as well as all areas currently identified as items for correction. This form shall be typed.

